

Trinity Episcopal Church
Fishkill, NY 12524
Minutes of Vestry Meeting October 15, 2019

Garrett called the meeting to order at 7:02 and offered an opening prayer. Garrett introduced Teresa of Avila and then led a discussion related to Romans 8:18-25.

Present: The Rev. Garrett Mettler, Wardens Terry Badura, Jan Humbert Vestry members, Connie Smith, Nancy Bitteker, Julia Dotter, Rosanne Desjardins and Treasurer Bryan Swarhout.

Absent: Vestry members Cliff Chapin, Jay Anderson and Cheri Hamilton.

Follow Up Items from Previous Meetings(s)

Approval of the September minutes.

Jan Humbert made a motion to approve the September minutes. Terry Badura seconded.

No discussion followed. **After a vote failed to pass based on quorum, the question was placed on hold while awaiting the return of a Vestry member.** After the member returned the question was called again. **The vote was five in favor with one abstention. The motion carried.**

Review of past action items left two items open:

Attachment B lists items closed since the last Vestry meeting. Garrett accepts an Action Item to follow up with Cliff Chapin providing the four items he needs to submit the grant request to the Diocese of New York.

Ongoing Items

End of Life Resource Day

Garrett discussed the planning effort to date and noted a new title, when agreed upon, would be applied to the event. Jan reported two dates for seminars that may be worth while to attend to help with planning our resource day. November 7th at New Hackensack Church in Hopewell Junction and Caregiving on November 21 at the Grand Hotel in Poughkeepsie. Garrett noted that these seminars have a different target audience of retirees, where as our target audience is for children of aging parents.

Capital Campaign

Dave reported that the campaign pledges totaled \$70,375 and the pledges paid in as of 10/7/2019 was \$46,680. A discussion followed regarding the cost of the projects being higher than the amount pledged. This difference \$7,392 will have to be made up to cover the two painting projects. Dave accepted an Action Item to contact roofing oversight person, Russel Watsky, and the roofing contractor, Hollenbeck & Daley. The goal would be to have the contractor provide the information Russel Watsky has requested by October 18th. The second goal would be to have the roofing work scheduled start date provided to Trinity and Russel.

Strategic Planning

No action related to strategic planning.

New Items

Committee Reports

Outreach

Jan reported on the items listed in Appendix B for outreach. She made the suggestion that we may not be able to support events like Jonathan Kruk in the future unless there was more participation. A discussion followed related to the help needed for the Rummage Sale. Garrett suggested that direct calls might be the best way to get the needed help. Dave accepted an Action Item to send a special E-News tomorrow seeking help. Jan will provide wording.

Parish Life

Nancy Bitteker reported on the items in Appendix B for parish life. Nancy has arranged the cake for the luncheon. Dave accepted an Action Item to assist with printing tickets and items needed to support getting the word out about the luncheon. Rosanne said she would call about Thanksgiving dinners. She believes she has enough bags and boxes to deliver the meals with.

Buildings & Grounds

Connie had no new items to report. A fall cleanup by the church is not scheduled. MVP will do a clean up after leaves are off the trees, but that will not address weeding of the columbarium hill.

Communication

No report.

Priest-in-Charge

Garrett related he has spent some time with the new organist and choir director, Pamela Wood. He believes he is giving the relationship a good chance to be sustainable. Family choir is new and he has been planning this with Pam. It will start on a monthly basis. They are planning music that will be easy for the people being invited. Garrett knows this is a change, but feels it is what Trinity needs. He related that the start date is now changed to November 10th. He felt as long as the choir was accepting and supportive, this new forum has a good chance to be successful. A short discussion followed and Garrett related that the invited members would be sitting in the choir pews at the front of the church. He also noted that he felt the introduction needed to be more personal and that Pam will introduce the concept at announcements.

Garrett noted that October 20th was the 2nd meeting for the preparation of individuals for confirmation. He noted that the meeting location would continue to alternate between Trinity and St. James.

Garrett noted that Thursday October 17th he would be at an all-day conference related to Safety and Security. A brief discussion followed and two members related they had had similar training at their work places.

Pledge Campaign

Garrett noted that there would be no stewardship lunch at the end of the 2020 pledge campaign on October 20th. He spoke briefly of the letter sent and his including the amount for a goal for the pledge being related

to the need to increase the budget to be able to compensate for the fourth Sunday being Holy Eucharist with a Supply Priest.

Treasurer Report

Bryan joined remotely and related that the report was a different format to introduce the concept of showing a forecast column that shows what to expect at the end of the fiscal year for actual expenses. Bryan related that the trends mentioned in previous reports have not changed significantly. Examples he gave were certain categories were ahead of expectations, like rental property income, and some categories were overbudget, like gas for the buildings. He felt that during 2020 we might have to draw on our investments to maintain Trinity's cash flows. A discussion followed related to the food pantry. Bryan related he prefers to plan based on things we know about. A discussion of budget categories followed and Bryan suggested we should manage over budget and under budgeted categories as they occur. Bryan discussed the 2020 Trinity Budget Program Input sheet, see Appendix C. Bryan and Dave accepted an Action Item to prepare in introduction and send supporting QuickBooks files to committee members for budget input. The goal is to have the input returned by November 13th to allow compiling data for the budget presentation at the November 19th Vestry meeting.

Bryan noted his preference for making up the shortfall between pledges and actual painting project costs would be first by obtaining the Property Support grant and if not, then by drawing from the Kestra reserve funds.

Additional Ongoing Items and Additional New Business

Julia mentioned cars and the motorcycle in the parking lot. Dave related he has asked the motorcycle owner to have it removed by Thursday before the Rummage Sale. The other car, a black Kia is most likely the Community Service van. Dave accepts an Action Item to follow up with Community Service to verify this.

Upcoming Calendar:

October 18th-19th – Rummage Sale

October 20th – 2020 Pledge Campaign conclusion

Crop Walk

November 10th First Family Choir

November 8th -9th Diocesan Convention – will register Terry and Jan, who are certified already.

Nancy Bitteker led the Compline.

Next Meeting: November 19, 2019.

Connie Smith made a motion to adjourn the meeting. Terry Badura seconded. Vote was unanimous in favor with no abstentions. Motion carried. Meeting was adjourned at 9:22 p.m.

Attachment A is a list of new action items from this meeting.

Respectfully submitted, Dave Bishop

Attachment A – New Action Items

September	Assignee
Vestry member follow up on property support grant application from the Diocese.	Cliff Chapin - OPEN
Inform Bryan Swarthout of the expected cash flows into and out of Trinity bank accounts for the Haiti Sustainable Development Fund Grant project.	Terry Badura - OPEN
October	Assignee
Provide Cliff Chapin four items needed to submit Property Support Grant to NY Diocese.	Garrett Mettler - OPEN
Contact roofing oversight person, Russel Watsky, and the roofing contractor, Hollenbeck & Daley. The goal would be to have the contractor provide the information Russel Watsky has requested by October 18th. The second goal would be to have the roofing work scheduled start date provided to Trinity and Russel.	Dave Bishop - OPEN
Send a special E-News tomorrow seeking help. Jan will provide wording.	Dave Bishop – OPEN
Assist Nancy Bitteker with printing tickets and items needed to support getting the word out about the luncheon	Dave Bishop – OPEN
Bryan to prepare an introduction and Dave to send supporting QuickBooks files to committee members for budget input. The goal is to have the input returned by November 13 th to allow compiling data for the budget presentation at the November 19 th Vestry meeting.	Bryan Swarthout – OPEN Dave Bishop – OPEN
Follow up with Community Service related to the black Kia and parking in our lot.	Dave Bishop – OPEN

Attachment B – Closed Action Items

September	Assignee
Add Nancy Bitteker to the list of people with full access to EOL google docs files.	Dave Bishop - CLOSED
Terry to sign the lead awareness document for George Apap painting.	Dave Bishop - CLOSED
Ask Lisa if the Eagle Scout project could include removing the weeds from the hillside.	Dave Bishop – CLOSED – Project does not include columbarium hillside.

Appendix A

Treasurer's Report – October 2019

Balance Sheet

Trinity's assets on September 30, 2019:

	<u>Jan 1</u>	<u>YTD</u>	Increase / (Decrease)
Checking	44,519	35,648	(8,871)
Savings	55,338	109,117	53,779
Disc. Acct.	1,918	1,918	0
Investments	536,951	606,468	69,517
Total	<u>\$638,726</u>	<u>\$753,151</u>	<u>\$114,425</u>

• Income Statement

	<u>Sept 30</u>	<u>YTD</u>	<u>9/30/18</u>
Operating income	14,577	138,746	143,899
Operating expenses	24,432	156,266	<u>151,384</u>
<i>OE Net profit (loss)</i>	<u>(9,855)</u>	<u>(17,520)</u>	(7,485)
Non-operating income	17,190	59,850	43,594
Non-operating expenses	462	12,430	<u>21,225</u>
<i>NOP Net profit (loss)</i>	<u>16,728</u>	<u>47,420</u>	22,369
Total income	31,767	198,596	187,493
Total expenses	24,894	168,696	<u>172,609</u>
Total Net profit (loss)	<u>\$6,873</u>	<u>\$29,900</u>	<u>\$14,884</u>

Capital Campaign:

Amount Pledged as of 10-7-19	\$70,375
Amount paid in as of 10-7-19	<u>\$46,680</u>
Remaining	\$23,720

Trinity Episcopal Church Notes & Definitions

1. Trinity's Use Restricted Net Assets

Capital Fund: To be used for funding capital improvements to Trinity property.

Parish House Elevator Fund: Established to fund the installation of an elevator in the Parish House.

Memorial Fund: To be used to purchase church items in memory of deceased parishioners.

Columbarium Fund: Funds were used for capital improvements and major repairs to the columbarium.

Capital Campaign: Funds collected to support three Vestry selected projects of paint exterior of church, paint interior of church and repave parking lot parcel 910934 and 919926.

2. Definitions

Permanently restricted net assets:

Funds that are contribution and other inflows of assets whose use by the organization is limited by donor-imposed restrictions that do not expire or cannot be satisfied by actions taken by the organization.

Other asset increases and reductions that are so restricted.

Reclassifications from or to other net asset classification as a result of donor-imposed terms.

Temporarily restricted net assets:

Contributions and other inflows of assets whose use by the organization is limited by donor-imposed restrictions that either expire with the passage of time or can be satisfied or removed by actions taken by the organization.

Other asset increases and reductions that occur from such conditions.

Reclassifications from or to other net asset classifications as a result of donor-imposed terms, passage of time, or satisfaction and removal by actions of the organization.

Unrestricted Net Assets:

Funds that are neither permanently nor temporarily restricted by requests of the donor.

3. June 2018 Reports and going forward: the operating accounts are those accounts with budgets in the most recently approved Budget. Non-operating accounts are those with no budgeted amounts in the approved Budget.

Trinity Episcopal Church
Operating Income & Expenses vs. Budget
August 2019

	SEPT	YTD	Budget	\$ Over Budget	% of Budget	Forecast	Delta to budget
Ordinary Income/Expense							
Income							
100 · Income from Property Assets							
100-01 · Building Uses Income	500.00	4,125.00	3,500.00	625.00	117.86%	4,125.00	625.00
100-05 · Rental Property	3,800.50	24,920.40	22,000.00	2,920.40	113.27%	29,990.40	7,990.40
Total 100 · Income from Property Assets	4,300.50	29,045.40	25,500.00	3,545.40	113.9%	34,115.40	8,615.40
103-00 · Income from Banks & Investments							
103-03 · Interest Income	8.84	67.63	50.00	17.63	135.26%	94.15	44.15
Total 103-00 · Income from Banks & Investments	8.84	67.63	50.00	(41.16)	135.26%	94.15	44.15
105 · Offerings							
105-01 · Plate	65.00	763.30	500.00	263.30	152.66%	958.30	458.30
105-02 · Pledges	10,203.00	107,883.10	140,855.55	(32,972.45)	76.59%	143,844.13	2,988.58
105-05 Other Gifts - Unrestricted	0.00	6.09		6.09		6.09	6.09
Total 105 · Offerings	10,268.00	108,652.49	141,355.55	(32,703.06)	76.86%	144,808.52	3,452.97
106 · Special Offerings							
106-01 · Christmas	0.00	0.00	500.00	(500.00)	0.0%	500.00	0.00
106-03 · Easter	0.00	980.00	1,000.00	(20.00)	98.0%	980.00	(20.00)
Total 106 · Special Offerings	0.00	980.00	1,500.00	(520.00)	65.33%	1,480.00	(20.00)
Total Income	14,577.34	138,745.52	168,405.55	(29,660.03)	82.39%	180,498.07	12,092.52
Expense							
200 · Administration							
200-02 · Auditing & Accounting Services	0.00	200.00	200.00	0.00	100.0%	200.00	0.00
200-03 · Bank Expenses	0.00	185.70	120.00	65.70	154.75%	247.60	127.60
200-051 · Vestry	0.00	0.00	500.00	(500.00)	0.0%		(500.00)
200-06 · Copier and Folding Machine	0.00	2,117.85	3,980.00	(1,862.15)	53.21%	2,823.80	(1,156.20)
200-08 · Office Supplies							0.00
200-081 · Computer-Hardware & Software	0.00	620.29	550.00	70.29	112.78%	620.29	70.29
200-082 · Paper & Misc. Office Supply	136.98	777.43	1,200.00	(422.57)	64.79%	1,036.57	(163.43)
200-083 · Subscriptions	12.99	382.31	500.00	(117.69)	76.46%	400.00	(100.00)
200-084 · Vestry	0.00	473.90	250.00	223.90	189.56%	500.00	250.00
Total 200-08 Total Office Supplies	149.97	2,253.93	2,500.00	(246.07)	90.16%	2,556.86	56.86
200-10 · Postage	0.00	183.18	400.00	(216.82)	45.8%	244.24	(155.76)
200-11 · Printing	0.00	0.00	200.00	(200.00)	0.0%		(200.00)
200-12 · Telephone & Internet	251.37	2,099.36	2,100.00	(0.64)	99.97%	2,799.15	699.15
200-18 · Diocesan Convention/Conferences	0.00	0.00	300.00	(300.00)	0.0%	300.00	0.00
Total 200 · Administration	401.34	7,040.02	10,300.00	(3,259.98)	68.35%	9,171.65	(1,128.35)
201 · Christian Education							
201-01 · Adult Education	0.00	0.00	500.00	(500.00)	0.0%	0.00	(500.00)
201-02 · Church School	0.00	0.00	500.00	(500.00)	0.0%	0.00	(500.00)

201-09 · Stewardship	0.00	0.00	650.00	(650.00)	0.0%	0.00	(650.00)
Total 201 · Christian Education	0.00	0.00	1,650.00	(1,650.00)	0.0%	0.00	(1,650.00)
202 · Facilities							
202-02 · Grounds Expenses							
202-01 · Building Supplies	18.46	295.89	500.00	(204.11)	59.18%	500.00	0.00
202-021 · Lawn Service	378.00	2,498.50	3,200.00	(701.50)	78.08%	3,200.00	0.00
202-022 · Snow Removal	0.00	3,750.00	7,500.00	(3,750.00)	50.0%	7,500.00	0.00
202-023 · Grounds Expenses - Other	0.00	399.45	500.00	(100.55)	79.89%	400.00	(100.00)
Total 202-02 · Grounds Expenses	396.46	6,943.84	11,700.00	(4,756.16)	59.35%	11,600.00	(100.00)
202-04 · Security System	73.50	661.50	825.00	(163.50)	80.18%	882.00	57.00
202-05 · Insurance Property	0.00	5,720.57	6,700.00	(979.43)	85.38%	5,720.57	(979.43)
202-06 · Property Maintenance Services	664.95	3,691.19	3,900.00	(208.81)	94.65%	4,200.00	300.00
202-07 · Trash Removal	30.00	30.00	200.00	(170.00)	15.0%	100.00	(100.00)
202-10 · 18 Main St.							
202-106 · 18 Main St. - Repair/Maint.	0.00	2,165.91	1,500.00	665.91	144.39%	2,165.91	665.91
202-108 · Property/School Taxes	3,877.14	5,853.63	5,900.00	(46.37)	99.21%	5,853.63	(46.37)
Total 202-10 · 18 Main St.	3,877.14	8,019.54	7,400.00	619.54	108.37%	8,019.54	619.54
202-13 · Parish Hall							
202-131 · Parish Hall - Water	0.00	257.76	400.00	(142.24)	64.44%	343.68	(56.32)
202-132 · Parish Hall - Electric	183.41	939.13	1,500.00	(560.87)	62.61%	1,489.36	(10.64)
202-133 · Parish Hall - Gas	63.55	2,367.18	2,385.00	(17.82)	99.25%	2,621.38	236.38
202-136 · Parish Hall - Repair/Maint.	0.00	490.78	1,500.00	(1,009.22)	32.72%	600.00	(900.00)
Total 202-13 · Parish Hall	246.96	4,054.85	5,785.00	(1,730.15)	70.09%	5,054.42	(730.58)
202-14 · Church Bldg							
202-142 · Church Bldg - Electric	42.85	685.32	900.00	(214.68)	76.15%	813.87	(86.13)
202-146 · Church Bldg - Repair/Maint	0.00	4,235.34	1,500.00	2,735.34	282.36%	4,500.00	3,000.00
202-148 · Church Bldg - Gas	37.77	1,958.01	1,500.00	458.01	130.53%	2,109.09	609.09
202-149 · Church Bldg - Roof Reserve Fund	0.00	0.00	2,920.00	(2,920.00)	0.0%		(2,920.00)
Total 202-14 · Church Bldg	80.62	6,878.67	6,820.00	58.67	100.86%	7,422.96	602.96
202-15 · 20 Main St.							
202-156 · 20 Main St. - Repair/Maint.	0.00	200.00	1,000.00	(800.00)	20.0%	300.00	(700.00)
Total 202-15 · 20 Main St.	0.00	200.00	1,000.00	(800.00)	20.0%	300.00	(700.00)
Total 202 · Facilities	5,369.63	36,200.16	44,330.00	(8,129.84)	81.66%	43,299.49	(1,030.51)
203 · Payroll Expenses							
203-05 · Priest in Charge							
203-051 · Salary	2,491.66	23,670.77	32,455.83	(8,785.06)	72.93%	31,561.03	(894.80)
203-052 · Housing Allowance	1,245.84	11,835.48	16,222.92	(4,387.44)	72.96%	15,780.64	(442.28)
203-053 · Tax Reimbursement	285.92	2,716.24	3,723.16	(1,006.92)	72.96%	3,621.65	(101.51)
203-054 · Medical Insurance	696.00	6,264.00	7,884.00	(1,620.00)	79.45%	8,352.00	468.00
203-055 · Family Medical Co-Pay	0.00	0.00	4,937.28	(4,937.28)	0.0%	0.00	(4,937.28)
203-056 · Dental Insurance	70.00	630.00	816.00	(186.00)	77.21%	840.00	24.00
203-057 · Pension Premiums	724.22	6,517.98	9,430.54	(2,912.56)	69.12%	8,690.64	(739.90)
203-058 · HSA Contributions	150.00	1,500.00	1,800.00	(300.00)	83.33%	2,000.00	200.00
203-059 · Continuing Education	0.00	0.00	500.00	(500.00)	0.0%	375.00	(125.00)
203-45 · Supply Clergy	320.22	1,795.45	1,800.00	(4.55)	99.75%	2,756.11	956.11

203-510 · Travel Allowance	0.00	0.00	250.00	(250.00)	0.0%	500.00	250.00
203-511 · PIC Discretionary Fund	162.65	508.13	1,008.00	(499.87)	50.41%	1,008.00	0.00
Total 203-05 · Priest in Charge	6,146.51	55,438.05	80,827.73	(25,389.68)	68.59%	75,485.07	(5,342.66)
203-10 · Music Director							0.00
203-101 · Salary	0.00	11,333.28	20,000.00	(8,666.72)	56.67%	18,500.00	(1,500.00)
203-102 · FICA-Medicare	0.00	867.04	1,531.00	(663.96)	56.63%	1,220.85	(310.15)
203-107 · NYS Unemployment	0.00	56.64	100.00	(43.36)	56.64%	100.00	0.00
203-111 · Supply Organist	700.00	976.27	700.00	276.27	139.47%	700.00	0.00
Total 203-10 · Music Director	700.00	13,233.23	22,331.00	(9,097.77)	59.26%	20,520.85	(1,810.15)
203-20 · Parish Administrator							
203-201 · Salary	1,548.76	14,713.22	18,585.00	(3,871.78)	79.17%	19,617.63	1,032.63
203-202 · FICA-Medicare	118.48	1,125.56	1,421.75	(296.19)	79.17%	1,500.75	79.00
203-204 · NYS Unemployment	7.74	73.53	92.93	(19.40)	79.12%	98.04	5.11
Total 203-20 · Parish Administrator	1,674.98	15,912.31	20,099.68	(4,187.37)	79.17%	21,216.41	1,116.73
203-60 · Payroll Benefits							
203-603 · Payroll Service Fees	24.00	324.00	432.00	(108.00)	75.0%	396.00	(36.00)
203-604 · Disability Insurance	0.00	114.42	136.00	(21.58)	84.13%	114.42	(21.58)
203-605 · Workers Compensation Insurance	0.00	761.00	1,000.00	(239.00)	76.1%	761.00	(239.00)
Total 203-60 · Payroll Benefits	24.00	1,199.42	1,568.00	(368.58)	76.49%	1,271.42	(296.58)
Total 203 · Payroll Expenses	8,545.49	85,783.01	124,826.41	(39,043.40)	68.72%	118,493.76	(6,332.65)
204 · Outreach							
204-01 · Diocesan Assessment	10,106.75	25,427.00	21,140.00	4,287.00	120.28%	25,427.00	4,287.00
204-06 · Special Outreach Programs	8.99	133.17	4,000.00	(3,866.83)	3.33%	4,000.00	0.00
Total 204 · Outreach	10,115.74	25,560.17	25,140.00	420.17	101.67%	29,427.00	4,287.00
205 · Worship							
205-01 · Adult Choir	0.00	0.00	300.00	(300.00)	0.0%	0.00	(300.00)
205-02 · Altar Flowers	0.00	319.59	500.00	(180.41)	63.92%	500.00	0.00
205-03 · Altar Supplies	0.00	208.80	500.00	(291.20)	41.76%	400.00	(100.00)
205-08 · Music Expenses	0.00	290.00	300.00	(10.00)	96.67%	350.00	50.00
205-09 · Music Equip. Maintenance	0.00	260.00	500.00	(240.00)	52.0%	400.00	(100.00)
205-11 · Special Worship Programs	0.00	0.00	100.00	(100.00)	0.0%	0.00	(100.00)
205-14 · Parish Family	0.00	577.07	500.00	77.07	115.41%	577.07	77.07
Total 205 · Worship	0.00	1,655.46	2,700.00	(1,044.54)	61.31%	2,227.07	(472.93)
208 · Special Restricted - Other							
208-06 · Columbarium Expenses	0.00	6.76	500.00	(493.24)	1.35%	50.00	(450.00)
208-08 · Website Development / Maint.	0.00	0.00	300.00	(300.00)	0.0%	100.00	(200.00)
208-08 · Special Restricted - Other - Other	0.00	20.00	300.00	(280.00)	6.67%	100.00	(200.00)
Total 208 · Special Restricted - Other	0.00	26.76	800.00	(773.24)	3.35%	250.00	(550.00)
Total Expense	24,432.20	156,265.58	209,746.41	(53,480.83)	74.5%	202,868.97	(6,877.44)
Net Ordinary Income	(9,854.86)	(17,520.06)	(41,340.86)	23,820.80	42.38%	(22,370.90)	18,969.96

Appendix B

Outreach Report

Crop Hunger Walk: Oct. 20, 2019

Our Church School, parishioners, families and friends are invited to join us. We'll meet at 118 So. Grand Ave. Poughkeepsie at 12:00 PM to walk an organized route along the streets of Poughkeepsie.

The purpose is to raise money to meet local, national, and international needs. Crop Hunger Walks provide food, water, and resources to empower people to meet their needs.

25% of the money raised stays in our community.

All donations are gladly appreciated.

Rummage Sale: Set-up began on Sunday Oct. 13th following the 10 AM service and continues from Oct. 14th-17th. Sale dates are Oct. 18th-19th. Donations should be brought to the Parish Hall by Wednesday, Oct. 16th. Volunteers are needed to help!!! See Marilyn, Connie, or Jan.

Bake Sale: Please donate cookies, muffins, or cupcakes (no nuts or frosting) in baggies.

Parish Life Report

Jonathan Kruk Event: Sept. 28th, 2019

Thank you to everyone who supported this event by planning, working, or attending it. The church and parish hall were festively decorated providing a warm welcome to all who attended.

Jonathan Kruk presented a memorable performance along with Steve Strumstick's guitar accompaniment. It was a fun evening and successful event!

Ticket sales provided us with a profit of \$8.98 and refreshments earned us \$66 for the Food Pantry.

A follow-up committee meeting is scheduled for October 22nd at 7 PM.

Outback Steakhouse: Nov. 17, 2019 at 11:30 AM

Come join together as a church family for a fun social outing and lunch. Ticket sales begin **Oct. 27th**.

Adults: \$20

Students: \$10

Children 5 and under: Free

Costs include dessert and coffee.

Kindly tip your waiter/waitress.